

InfraRed is committed to driving Social and Environmental performance across all our Real Estate Portfolios.

Social

Community

- **Official sponsor of the local Mum's Group (Norwich)** – supported the Norwich Mumbler, a summer parenting event to keep little ones entertained, whilst providing parents with adult interaction.



- **Veterans of Normandy South Essex Reunion trip sponsored by the Centre (Basildon)** - the shopping centre supports local war heroes by holding events, raising funds and accompanying the veterans on trips.
- **Providing gallery space for local artists (Basildon/ Norwich)** - an opportunity for new and established artists to showcase their work, at no cost.

Employment



- **Jobs fairs (Bristol, Liverpool, Basildon & Bury)** - an opportunity for local employers to recruit directly to people in the area, free of charge. They are very well attended events, popular with companies and candidates alike.

Environmental

We are committed to drive down energy usage wherever possible. Key initiatives include:

- Replacing conventional light bulbs with LEDs in all of our refurbishment projects
- Implement long term PPMs across all schemes to ensure that the buildings are energy efficient
- Implement a 0% waste to landfill policy in all schemes

Health & Wellbeing

- **Ping pong parlour (All schemes)** - hugely popular initiative that allows members of the local community to turn up and play table tennis for free.
- **Mental Health Awareness (National Suicide Prevention Week – Liverpool)** - a series of events to promote wellbeing and healthy lifestyles and to increase awareness of mental illness and suicide.
- **Coffee and chat for Dementia Awareness (Norwich, Liverpool)** - raising awareness of dementia and offering support to sufferers and carers in the community.
- **Community Walls (Norwich)** - an innovative space has been created for local groups to promote their events and news.
- **Understanding Stress and Anxiety Seminar (Norwich)** - working with professionals to host public information events to highlight increasingly more prominent mental health issues.



Disability / Accessibility / Inclusion



- **Purple Tuesday (All schemes)** - events and initiatives took place to mark the UK's first national day dedicated to the needs of disabled shoppers.
- **Disability Confident Level 3 (Liverpool)** - hailed as a champion for Disability Confident within the community, St Johns was amongst the first centres in the UK to gain the award.

Project Rosi: This saw the completion of a substantial Grade B office refurbishment in Munich in line with current fire safety standards, extensive asbestos removal as well as replacement of utilities services and overhaul of mechanical plant.

The improved working environment includes a refurbished internal courtyard, landscaped to provide contemporary outdoor green space - and open to the public. 65% of the property is let for 15 years to the Municipality of Munich and the space was fitted out with facilities which included wheel-chair accessible elevators and automatic doors to each of the tenant's floors.